



Chennai Petroleum Corporation Limited

(A group Company of IndianOil)

SPECIAL RECRUITMENT DRIVE FOR PERSONS WITH DISABILITIES (PWDs)

Chennai Petroleum Corporation Limited (CPCL), is a Public Sector Organization and a Group Company of Indian Oil Corporation Ltd., in the field of Hydro-carbon processing with a refining capacity of 11.5 MMTPA, having Refineries located in Chennai and Nagapattinam, in Tamil Nadu.

CPCL invites applications from Persons with Disabilities of Indian Nationality for the following Supervisory positions:

Sl. No.	Position	Vacancies	Disabilities
1	Engineer-Chemical	1	OH (OA, OL)
2	Engineer-Mechanical	1	HH

Abbreviations used: OH=Orthopedically Handicapped, HH=Hearing Handicapped, OA=One Arm, OL=One Leg

1. Educational Qualification:

i) Engineer-Chemical: First class full-time Bachelor's Degree in Engineering / Technology in Chemical / Petroleum from a recognized Indian University / Institute approved by AICTE with not less than 60% marks in aggregate of all Semesters / Years. SC/ST candidates need to score minimum Second class with 55% marks.

ii) Engineer-Mechanical: First class full-time Bachelor's Degree in Engineering / Technology in Mechanical from a recognized Indian University / Institute approved by AICTE with not less than 60% marks in aggregate of all Semesters / Years. SC/ST candidates need to score minimum Second class with 55% marks.

2. Experience: Candidates with relevant post qualification work experience will be given preference over the other candidates. *The Apprenticeship Training under the Apprenticeship Act, 1961, shall be considered as part of work experience.*

3. Pay & Emoluments:

Candidates will be appointed in the IDA Pay Scale of Rs.24,900-50,500/- on a basic pay of Rs.24,900/- (Rupees Twenty Four Thousand Nine Hundred only) in Grade A'' in Supervisory cadre, subject to medical fitness. The cost to company will be Rs.11 lakhs approx. per annum.

In addition to the Basic Pay, candidates selected will be entitled for DA, HRA / Self-Lease, PF, Gratuity, LTC / LFA, Reimbursement of Medical expenses, Superannuation benefits, etc., as per the rules of the Corporation.

4. Age limit as on 31.10.2015: Maximum 35 years (including age relaxation of 5 years for PwD candidates). Upper age limit is further relaxable by 5 years for SC/ST candidates and 3 years for OBC (non-creamy layer) candidates.

6. Mode of Selection: Personal Interview.

7. General Conditions:

- Candidates fulfilling the eligibility criteria and desiring to offer their services should send their neatly typed application in the format available on our website www.cpcl.co.in.
- All qualifications should be full time regular courses from a Government recognized University / Institute.
- Candidates are required to possess a valid e-mail id, which is to be typed in the application form, so that intimation regarding personal interview can be sent.

- d. Candidates should attach self attested photocopies of original certificates in support of age, educational qualification, experience, community (for SC / ST / OBC candidates) and Physical Disability Certificate along with their applications, failing which their application will be rejected.
- e. Physical Disability shall not be less than 40% of relative disability. An attested copy of the Disability Certificate issued by the competent authority shall be furnished, while applying, failing which the application will be rejected.
- f. OBC candidates should submit a proper Community Certificate as per the proforma prescribed by the Government of India (copy available on our website www.cpcl.co.in), which would, among others, specifically mention that the candidate does not belong to the persons/sections (Creamy Layer) as mentioned in column 3 of the Schedule to OM No.36012/22/93-Estt.(SCT) dated 08-09-1993 of the Department of Personnel and Training in the Govt. of India.
- g. Candidates serving in Government Departments / PSUs are required to apply through proper channel or furnish “**No Objection Certificate**” at the time of Personal Interview, failing which they will not be allowed to appear for the interview.
- h. Selection and Appointment of candidates is subject to verification of Character & Antecedents from authorities concerned.
- i. SC / ST candidates called for the Personal Interview will be reimbursed single Second Class Railway / Bus fare from the nearest railway station of the mailing address to the place of test / interview and back by the shortest route on production of ticket, provided the distance is not less than 30 kms. Reimbursement will be made subject to submission of TA claim along with original rail ticket / receipt or photocopy thereof or original bus tickets(s) and copy of Community Certificate. Reimbursement of travel claim will not be allowed, if Community Certificate is not produced and if the SC / ST candidate is found ineligible as per Press Advertisement criteria.
- j. Management reserves the right to fill or not to fill the posts and mere fulfillment of qualification, experience and other eligibility requirements laid down, does not entitle a candidate to be called for the Personal Interview.
- k. In case of any ambiguity / dispute arising on account of interpretation in versions other than English advertised in Newspaper / Employment News, English version given in the web-site www.cpcl.co.in will prevail.
- l. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement on the web site www.cpcl.co.in and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment process that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his / her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his / her services are liable to be terminated without any notice.
- m. Canvassing in any form is liable to render the candidate ineligible for any of the above posts.
- n. Applications complete in all respects should be sent in an envelope by **ordinary post only**, superscribing on the envelope - “Name of the Post.”, to “**The Manager (Personnel), Chennai Petroleum Corporation Limited, Post Box No. 1, Manali, Chennai - 600068**”, so as to reach latest by **15-10-2015**.
- o. For any clarifications, Shri Tuhin Dutta, Sr. Officer (Personnel) may be contacted at 044-25944282 during office hours (09:00 a.m. to 03:00 p.m.) from Monday to Friday or email at recruitment@cpcl.co.in

MANAGER (PERSONNEL)